



**LOYOLA
UNIVERSITY
CHICAGO**

**Breakdown of FY 2024 Fringe Benefit Rates
Lakeside and School of Nursing Grants Only**

	Full-time Faculty FB Rate 2024	Full-time Staff FB Rate 2024	Part-time Faculty & Staff FB Rate 2024
HEALTH	9.53%	9.66%	
DENTAL /VISION INSURANCE	0.24%	0.25%	
RETIREMENT	9.53%	9.66%	
FICA	7.53%	7.50%	7.73%
DISABILITY INSURANCE	0.30%	0.30%	
WORKERS COMPENSATION	0.18%	0.18%	0.17%
UNEMPLOYMENT COMPENSATION	0.03%	0.03%	
LIFE INSURANCE	0.15%	0.16%	
TUITION REMISSION	0.20%	2.05%	
OTHER	0.00%	0.00%	
	27.70%	29.80%	7.90%



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**Breakdown of FY 2024 Fringe Benefit Rates
SSOM Grants Only**

	Full-time Faculty FB Rate 2024	Full-time Staff FB Rate 2024	Part-time Faculty & Staff FB Rate 2024
HEALTH	7.48%	7.53%	
DENTAL /VISION INSURANCE	0.24%	0.24%	
RETIREMENT	8.62%	8.68%	
FICA	7.90%	7.06%	7.86%
DISABILITY INSURANCE	0.34%	0.34%	
WORKERS COMPENSATION	0.04%	0.04%	0.04%
UNEMPLOYMENT COMPENSATION	-0.07%	-0.07%	
LIFE INSURANCE	0.18%	0.18%	
TUITION REMISSION	0.28%	2.61%	
	25.00%	26.60%	7.90%